



Doctums

Introducing:

Professional Development & Organizational Design



Doctums presents our new Professional Development & Organizational Design practice, tailored for executive leaders in higher education.

Our program offers transformative executive coaching to help you achieve your institutional goals and drive student success.

Executive coaching facilitates personal and organizational growth by providing a transformative experience for senior leaders.

Backed by research, coaching improves emotional intelligence, communication skills, and adaptability, leading to heightened leadership effectiveness.

Coaching proves invaluable for leaders navigating complex challenges, fostering innovation, and developing tailored strategies for continuous improvement.

Our team of seasoned coaches create a space based on trust and confidentiality for leaders. **Our comprehensive program includes:**



Onboarding session: Explore your values and goals, aligning our coaching with your aspirations.



Everything DiSC assessment: Understand interpersonal and communication styles to adapt and excel in interactions with others. Apply these concepts through experiential activities in real-life organizational settings.



360-Degree feedback via the Leadership Circle Profile (LCP) assessment: Connect competencies with underlying thought patterns to gain insights into behavior. Access instant feedback for meaningful and sustainable change.



Shared development of coaching goals and leadership development statement: Collaboratively identify goals and create a tailored plan for leadership development and organizational design.



Fortnightly confidential coaching sessions: Reflect, grow, and overcome challenges in a safe and supportive environment.

Our team also offers team-building engagements using the Everything DiSC and The Leadership Circle assessments, **promoting understanding and effective communication within teams.**



Invest in your leadership journey in higher education. Our customized coaching approach will help you unlock your potential, navigate and overcome challenges and achieve exceptional results.

Let's create a future of **exceptional leadership together.**



Embark on your path to success in higher education leadership.

Contact us now to learn more.

